

## **Fylde Electronic Laboratories Ltd Statement Regarding Conflict Minerals**

Fylde has always been committed to business practices of the highest ethical standards. These commitments are embedded in our company tenets.

We expect our suppliers to conduct their worldwide operations in a manner that does not result in labour or human rights violations such as the direct financing of armed conflict.

'Conflict Minerals' refers to specific minerals originating from mines controlled by armed groups in the Democratic Republic of Congo (DRC) or countries that share borders to the DRC (Angola, Republic of Congo, Central African Republic, Sudan, Uganda, Rwanda, Burundi, Tanzania and Zambia)

The specific minerals listed below are used in certain semiconductor manufacturing processes and in the manufacture of other electronic and electro-mechanical components.

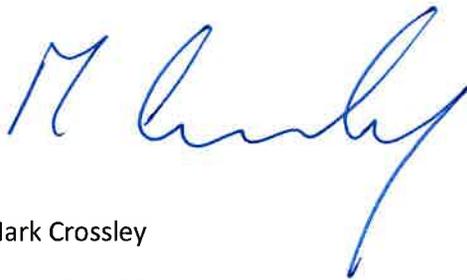
Tin (Cassiterite)

Tantalum (Coltan)

Tungsten (Wolframite)

Gold

Fylde does not knowingly use minerals or their by-products originating from mines controlled by armed groups in the DRC or the adjoining countries.



Mark Crossley

Operations Director

Fylde Electronic Laboratories Ltd

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